

Classroom Teachers

Information Pack



PADUA
COLLEGE

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80 Turner rd. Kedron

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About Padua

Padua College is an independent day school for boys from Years 5 to 12. Padua, a Franciscan school, and the only school in Australia owned by the Order of Friars Minor. We are a Catholic institution that is distinctively Franciscan.

Vision

We educate and inspire young men to live in the spirit of the Gospel following in the footsteps of St Francis of Assisi (1182-1226).

Mission

We provide a Catholic education that develops young men of wisdom, service and quiet strength.

Peace is a practical application of the Gospel where we demonstrate positive dialogue and engagement with others. Like St Francis, we are called to be instruments of peace and reconciliation in the world.

As a Franciscan school, the staff of Padua College are expected to base their behaviour upon the Gospel teaching of peace and good will to all.

Our Opportunities

We empower every employee to contribute their skills, knowledge and expertise to ensure we create an exceptional working community that delivers on our Franciscan ethos and values and as a staff, we create a learning environment where every student can be the best they can be.

At Padua College, we understand that the recruitment of exceptional staff is the first step in our employment journey at the College. Our staff do amazing work in creating an outstanding learning environment where boys feel a strong connection to each other, their College and community. To create a foundation for successful and sustainable College, we are focussed on attracting, developing and retaining the best people.

We are PC

The unique Franciscan ethos of joy, acceptance, humility and peace is expressed in every aspect of College life from the inspiring liturgies conducted by our Friars, to the loud and proud voices of our young gentlemen chanting ... ***"We are PC!"*** on graduation day and at sporting events.

Within the high-quality facilities at our near-CBD campus in Kedron, our sporting fields in Banyo and our Outdoor Education Facility in the Noosa Hinterland, Padua offers young men an environment in which to pursue academic excellence and express themselves through co-curricular activities including music, choir and performance, debating and public speaking, chess, and community service.

Together with our Paduan families we raise young men who are joyous, engaging, confident and possessed of a quiet strength and character which enables them to achieve and contribute positively to their community and to the world far beyond the College campus.

Role Summation

The College is currently seeking qualified Classroom Teachers (Years 7-12) to provide quality instruction according to the educational needs, abilities and attainment potential of students. This position requires an energetic and creative applicant who is happy to work in an environment with boys in their Catholic Education.

The successful applicant will have:

- Empathy with young persons
- Demonstrated ability to differentiate the curriculum to meet the learning needs of a diverse student body, including gifted and talented students.
- Highly developed communication and interpersonal skills with a capacity to maintain positive relationships, foster teamwork and engage all levels of the school and wider community.
- Be concerned for the welfare and learning of all students in the class.
- Willingness to contribute to the school's extra curricula programs.
- Perform your duties to the best of your ability and be accountable for your performance;
- Follow reasonable instructions given by your supervisor or their delegate;
- WH&S - In accordance with the Workplace Health & Safety Act 2011.

Selection Criteria

It is expected that the successful applicant be suitably qualified and have:

- Bachelor of Education or equivalent.
- Current Queensland Teacher Registration; and
- Demonstrated teaching ability

Qualifications, Skills and Experience:

- Appropriate tertiary qualifications and approval to teach Years 7-12
- Demonstrated ability to differentiate the curriculum to meet the learning needs of a diverse student body, including gifted and talented students.
- Demonstrated capacity to integrate technology into effective teaching and learning for 21st Century learners.
- Competence and interest in their classroom practice

The Application Process

The College requirement to apply is as follows:

Application Submission

All applicants are to be addressed to:

Mr Peter Elmore
Rector

All applications are to be submitted through SEEK website or employment@padua.qld.edu.au and include:

1. Completed [Application for Employment Form](#)
2. A cover letter (maximum 2 pages) addressing the selection criteria by providing/describing examples of actual work that has been done, or actual participation in a relevant activity.
3. A full resume, including;
 - your full name and title;
 - postal address, email address, telephone number(s) for both during and after work hours;
 - your educational qualification relevant to the duties and selection criteria for the position (title of qualification, subjects/majors studied, institution, proportion of qualification completed);
 - your relevant recent work history (most recent jobs should be listed first), including names and addresses of employers, positions held, length of time in each position, major duties, responsibilities and achievement;
 - membership of relevant professional associations and clubs.

- The names and telephone numbers of three (3) recent professional referees who should be in a position to comment about performance in relation to the above criteria. (Please note; in the case of those applicants shortlisted for interview, the School may contact your employer following the interview).
- Relevant Academic Transcripts/Records

Please ensure that your application reaches us by the closing date and time provided in the advertisement for the position. Late applications may not be accepted.

Acknowledgement

You will receive an email acknowledging your application and detailing the shortlisting and interview timeframes.

Selection process

Short-listed candidates are contacted to arrange a time to meet with the selection panel for an interview. Candidates short-listed from the first interview may be required to come back for a second interview and/or further recruitment activities. As part of the interview process for teaching staff, short-listed candidates may be asked to demonstrate their teaching by the applicant being a 'guest teacher' at the College.

Reference Checks

A minimum of two reference checks are undertaken. The selection panel will discuss your application with your nominated referees. The school also reserves the right to consult with other persons who may have knowledge of your experience. This is at the Principal's discretion.

Pre-employment compliance checks

All candidates are required to undergo a screening process prior to appointment and successful candidates must comply with school policies and relevant legislation relating to student protection and wellbeing.

The College reserves its right to undertake additional pre-employment checks to support the commitment to recruiting the highest quality employees and considering the specific needs of each role.

Questions

Please email employment@padua.qld.edu.au



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