



RECTOR'S REPORT TO P & F Meeting No.1 March 2017

Prayer

Loving God
of Mercy and Compassion,
as the Padua College community
celebrates its life
may we continue to live
in the spirit of St Francis,
bestowing generosity
and kindness to all,
especially the poor and vulnerable,
and treasuring our fragile earth
in all its beauty and wonder.

This prayer we make through Christ our Brother and our Lord.

Amen

REPORT

1. Staff – New in 2017

- David Fenoglio – Art School Officer – New Position
- Katrina Greenup – Japanese teacher and Business - Graduate
- Sam Toolis – Head of Athletic Development & Sports Administration
- James Trebbin – Year 6 teacher – Carmel College Thornlands

- Recent announcement – Fiona Philip Teacher Librarian – Resignation end of Term 1.

- Jane Higgins – Resignation from Greccio reception – position advertised.

2. Academic Outcomes 2016

Qualification	Number Awarded
Cert I	12 achieved by 12 students
Cert II	13 achieved by 12 students
Cert III	71 achieved by 65 students
Cert IV	12 achieved by 8 students
Diploma	8 achieved by 8 students

OP	1-5	6-10	11-15	16-20	21-25
% Students Padua	25.2	35.9	25.3	13	0.6
% State	21.06	30.87	29.39	16.91	1.74

3. College Annual Action Plan 2017

College's Annual Action Plan published to community. Key points

Action Plan is in most cases is a continuation of initiatives which were already underway- College Goals in 2017:

- By the end of the year, all staff will be in-serviced and have a contextual understanding of the key aspects of the Leuven Project and for this to be reflected in their daily practice.
- By the end of the year, the College will have a whole of school Learning Framework that will be published and trialled.
- By the end of the year the College will engage in the effective use of data in support of student outcomes.
- By the end of the year, the College will implement and review the Mastering Our Craft program.
- By the end of the year, the College will have created and implemented a formalised staff pastoral care program.
- By the end of the year, the College will investigate how analytical data may be better used to support targeted pastoral care focus areas.
- By the end of the year, the College will review processes around student protection and the care of students – including the publication of a Staff Code of Conduct.
- By the end of the year, the College will develop a new 3-year strategic plan.

4. Strategic Plan

The 2012-2016 Plan has been completed and the results published to the community. We are currently working through the process of developing a new strategic plan. The College Board has engaged the services of Damien Brennan.

The College SLT has met with Damien and formed a reference group to review the College's Mission and Vision Statements.

Damien and the SLT will engage the key stakeholders during Term 2 and 3 including the Definitory, P&F, Old Boys, Student Leaders and staff.

Developing the Plan will form a key part of the Board planning weekend in May.

A draft strategic plan would then go out for further consultation in Term 3. The Plan will be launched in Term 4.

5. Canteen Menu and Refurbishment

In the second half of 2016 the College reviewed the menu of the canteen. Staffing and menu changes. Menu has been well received by boys. Focus on healthy food prepared on the premises. Application for approval presented to the College Board for a refurbishment of the Canteen in 2017.

6. New Format for Bulletin

The College has moved to a new format for the fortnightly Bulletin. The provider Schoolzine allows for more interactive options including video, photographs and surveys. Feedback from parents has been positive.

Overall, we are looking at a Communications strategy – Website, Communications and Marketing strategy.

7. Review of some key College events

Year 7 and 12 Camps – Good programs but some concerns around the time Year 12s are out of class.

Leaders' Induction – Very impressive start by leaders.

Academic assembly – Great to see so many of the 2016 Graduands attend.

Inaugural Eucharist – A wonderful community event

Rugby Trivia night – Well attended and a good community event

Start of AIC Summer Sport – A good start to the season of sport. Current Review of Sport Program initiated by AIC Heads.

Brett Lee – Cyber Safety Evening – Well attended.

National Day of Action Against Bullying – March 17 – Email from Rector sent to all students.

Resilience Project Begins this week for Years 5 and 6

Welcome evening and Year 7 Parent Night

8. Confraternity 2017

The College will be hosting the 2017 Confraternity Carnival Rugby League from June 25 – 30. This year, the Carnival will play host to 48 Colleges. Of significance, the Carnival will include AIC member schools, St Laurence's College, Marist College Ashgrove, St Patrick's College and St Edmund's College.

This year we will be again livestreaming games. Last year there were over 50 000 viewers from the Carnival in Rockhampton.

We will have a call out for volunteer helpers. Mt Alvernia are hosting the Independent Schools' Netball carnival at the same time.

9. Getting to know the community of Padua

Since beginning in the role I have been clear about my need to get to know the community. I have begun walking classrooms and have established 'Listening Posts' with staff. I have been well supported in my transition to the role and I thank the staff and wider community for the welcome I have received. In particular, I acknowledge the support of Sue Weston, the College Leadership Team and Bob Out for their support in the early days of my appointment to Rector.

Peace and all good,

Peter Elmore

