WITH A VIEW to continuously improving the educational environment of Padua College and the performance of its students, the College community commits itself to the following priorities for the period 2012-2016.

• Maintaining and growing the Franciscan ethos.
• Enhancing the developments in Curriculum and Teaching and Learning.
• Evaluating and reviewing the Pastoral Care Program.
• Developing organisational performance.
• Continuing the development of technology in the Teaching and Learning process.
• Developing appropriate facilities to support the Curriculum and Pastoral Care.

In working towards achieving these priorities, the College community will need to be mindful of the ultimate goal – to develop a unity in an organisation of 1500 students and staff not seen since its fledgling years as an education community. This document represents an ambitious undertaking but an undertaking of vital importance to our community.

One in 2016

### Franciscan Ethos

**Goals**
- To strengthen the sustainability of the Franciscan ethos within the Padua community.
- To determine the relationship between our Franciscan ethos, the Catholic religion and understanding of God.

### Pastoral Care

**Goals**
- To improve the quality and consistency of pastoral care delivery through a whole school approach.
- To increase resources for the effective delivery of pastoral care.
- Organisational structure and performance.

### Organisational Structure & Performance

**Goals**
- To provide a suitable organisational structure to achieve a “one school” operation across two campuses from Years 5-12.
- To adopt and implement a sustainable system of performance development, linked to the College professional Development Program, across the organisation of Padua College.

### Facilities Development

**Goals**
- To revise the Padua College Master Plan to develop appropriate facilities to deliver curriculum and to accommodate 1350 students and an appropriate number of staff on two campuses.
- To develop a staged plan to build the required facilities.

### Technology for Teaching & Learning

**Goals**
- To implement a 1:1 system of technology for the delivery of curriculum and the enhancement of teaching and learning.
- To adopt a learning management system that will enable students, parents/carers to access the Padua curriculum wherever the internet is available.
- To enhance Padua community information and engagement through technology.
- To continue to develop teaching and learning opportunities through eLearning.

### Curriculum, Teaching & Learning

**Goals**
- To develop a Curriculum Framework to support the systematic planning and delivery of curriculum from Years 5-12.
- To adopt a core/foundational philosophy of teaching and learning from Year 5-12.
- To develop a whole school approach to pedagogy.
- To develop student’s learning and study skills through the advances in the neurosciences, cognitive sciences and educational psychology.
- To systematically develop a learning culture through the formation of professional learning teams and a learning community.

### Strategic Intent

The College community will need to be mindful of the ultimate goal – to develop a unity in an organisation of 1500 students and staff not seen since its fledgling years as an education community. This document represents an ambitious undertaking but an undertaking of vital importance to our community.

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